

Strategic Consulting and Implementation Consortium

Superior strategies to managing **People Systems Processes Products Projects Programmes Finances** to deliver triple bottom-line

Development Consultants



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Partnering to tackle the world's development problems!

About SCIC

We are a new generation development consulting company based in London. We undertake extensive research on social, environmental, economic and political development challenges in the mix. We undertake the crafting of integrated development strategies for implementation; and provide advice to governments, businesses and individuals focusing on needs and peculiarities of the customer. Our key drivers are high ethical values, quality and social enterprise.

Promoting efficient administration of justice and building judicial competence, capacity and integrity for sustainable national development

This course has been designed to assist in the development of the judiciary in developing countries in support of national growth and development. It is a very specialised, interactive and practical course to be led by experienced judges, lawyers and allied professionals for an integrative learning experience.

This is one of our social enterprise offerings in collaboration with reputable institutions and individuals within the UK judicial system.

Course introduction

General inefficiency, delay and corruption in any judicial system erode public confidence nationally and internationally. Weak judicial system in any country affects the social, economic, and political fabrics of the society. Freedom, peace, justice and order are built on the rule of law and efficient administration of justice. Truly, a weak judicial system helps to engineer a break down in law and order leading to social and political instability which may prevent economic growth and development with widespread poverty supervening. In the international community, a country with a weak judicial system may be exposed to reputational risk with serious consequences in an increasingly global world. But how is this true?

There is a growing body of experts who believe in a paradigm shift that defines national growth and development measured along social, environmental and economic deliverables to citizens.

This brings actual benefits to citizens and in turn facilitates and grows social and political capital that encourages creativity and innovation and further supports national growth in a virtuous spiral. The judiciary can play major roles in supporting sustainable national growth and development.

While it is recognised that a mixture of well coordinated and integrated core determinants in a nation may play vital roles in its growth and development, the emphasis in this course is to expose how the judiciary as part of an integrated system, can and should contribute (using its unique role and functions) towards sustainable national growth and development. Quoting **James Wolfensohn**, a former President of World Bank and an authority in national and regional development around the world:

".....there should exist, a legal and judicial system which functions equitably, transparently and honestly. If these forms of legal and judicial systems do not exist in Africa, there is no way that you can have equitable development" ".... Africa therefore needs strong, well-established rule of law regimes to enable it to trade itself into prosperity and out of poverty"

The judiciary as one of the three arms of government stands out as one of the great pillars of any civil society. This assertion derives from the fact that the core foundation of the society we treasure (justice, truth, good government, order, peace and freedom) is substantially driven by positive and progressive activities on the part of the judiciary. Accordingly, increased public confidence (local and international) in the judicial system contributes immensely towards sustainable national development. The dividends of strict observance of the rule of law, justice, freedom, peace, order and good governance championed by the judiciary is sustained stability in the social, economic, political and democratic system. This confidence and stability creates an enabling and enduring environment for investment into the different sectors of the national economy. This helps to create employment and wealth, increase national productivity levels and infrastructure development. The creation and productive distribution of wealth would help to reduce/eliminate the levels of poverty, crime, idle human capacity and instability. This would help to strengthen political systems and support democratic growth for real dividends (as opposed to deficits) to citizens.

The judicial system that would support systemic growth should be efficient and effective in the delivery of justice through frontline judicial officers. These officers must constantly act as auditors of legality, exhibit exceptional level of competence and diligence, integrity, propriety and high conceit of office.

Regrettably, a critical analysis of the judiciary in many developing countries reveal excessive delays, gross inefficiency in processes, corruption and lack of integrity amongst frontline judicial officers. Even in developed countries like the United Kingdom, the judiciary itself recognises the effect of delay and inefficiency in the administration of justice. Lord Bingham, Chief Justice of England and Wales, observed as follows;

“.....courts should pay great attention to the need for expedition in the prosecution of criminal proceedings; delays are scandalous, they bring the law into disrepute; summary justice should be speedy justice.....”

In addition to his Lordship’s strong but fair comments, delays, inefficiency and corruption on the part of the judiciary occasion a vicious cycle (that should be broken) of:

- Lack of (and loss in) public confidence and trust nationally and internationally
- Corruption in the judicial process
- Lack of fair trial and miscarriage of justice
- Adverse effects on social, economic and political deliverables
- Under-development as investors and donors flee with capital
- Lack of enabling environment for investment (inability to attract new investment and retain existing investment)
- Lack of infrastructural development
- Worsening unemployment and poverty
- Idleness of otherwise potentially productive human capacity
- Instability
- Continuous low national output

Course objectives

- To help build capacities and integrity within the judiciary in order to continuously maintain increased public confidence in the system.
- To help establish efficient administration of justice within the judiciary and eliminate reputational risk.
- To expose participants to factors likely to present ethical issues in their respective daily roles as frontline officers in the administration of justice.
- To identify the factors that brings about delays and inefficiency in the administration of justice and ways to eliminate them.
- To expose the inter-relationship between efficient and effective judicial system and national development as part of an integrated mix.

Course contents and programme

This course has been designed to run for three days and the course programme is as below:

Day 1

Judicial values

- Independence
- Impartiality
- Integrity
- Propriety
- Equality

Learning outcome

- This helps participants consolidate knowledge and build awareness of the core judicial values that are important for strengthening and maintaining judicial influence, control and competence as one of the three arms of the state.
- To help participants be aware of the complex web of “pit-falls” in each core area with a view to help build the capacity to recognise and plot exit strategy necessary to navigate safely through them when they present themselves in practice.
- To help participants perform their roles to the standard designed to enhance public confidence in the judicial system

Day 2

Framework of Judicial abilities and Qualities

- Knowledge and technical skill
- Communication and authority
- Decision making
- Professionalism and integrity
- Efficiency
- Leadership and management
- **International Standards of Conduct**

Learning outcome

- As guarantor of justice and auditors of legality, participants will be able to identify key knowledge, skills, behaviours and attitudes that judiciary and judges are expected to demonstrate in performing their judicial role to the highest professional standards.
- The course will help to provide an essential self-development aid to individual participants by clearly articulating the standards to which those performing judicial role aspire to demonstrate in practice in different contexts and jurisdictions.
- For newly appointed and experienced judges, these generic abilities and qualities (with practical examples) expose a comprehensive integrated mindset of “professional behaviour” - the knowledge, technical competence and development of behaviours, motivations and values that are essential to achieving professional excellence.

Day 3

Information technology and management requirements for an efficient and effective judicial system and overview of International judicial relations

- Introduction to IT applications for efficient and effective judicial performance:
 - The deployment of an effective IT System is essential for the effective operation of the court system. Accurate statistical information about workload, capacity and time taken for cases to come to trial are important yardsticks for assessing the efficiency and effectiveness of the administration of justice. Statistical information can easily be generated using IT systems providing support for the achievement of targets set for disposal of cases, and for assessing future needs for judges, staff and court buildings.
- IT systems are required to integrate and centralise filing and save storage of millions of cases for easy access and reference, moving away from need for paper documentation. This will save costs and protect the environment. Online technology is equally required to assist the enforcement of fines, possession claims, and money claim services. An E – Diary is required to replace the manual diary and existing systems. More significantly, IT systems are available which provide court users with online information relating to outcome of cases, date of hearing, locations and methods of paying fines. Other in-court IT systems has accounts enquiry, case enquiry and dairy monitoring functionality. There are also devices like CCTV equipment and live-link facilities that protect vulnerable victims and link-up with prisoners in detention centers without the necessity of court attendance – saving time and cost of physically conveying them to the courts.
- Leadership, administrative and management responsibilities for judges
- The meaning of ‘Sustainable Development’ and judicial responsibility
- Creating enabling environment for investments and judicial responsibility
- International judicial relations and judicial development

Learning outcome

- To expose participants to the latest and available technologies designed to aid court processes and efficient administration of justice.
- To prepare and equip participants in the art of managing limited resources and coping with complex administrative and managerial roles – leadership explained!
- To integrate judicial functions into the realisation of national economic growth within ‘Sustainable Development’.
- To expose participants to various opportunities for networking and collaboration with colleagues from other jurisdictions in improving home country judiciary.

Course presentation approach

Practical approach with case studies and course led by seasoned experts and experienced professionals

Who should attend this course?

Judges, Magistrates, Tribunal chairmen, Prosecutors and Senior Administrators responsible for administration of justice

Course leaders

Instructors have been carefully chosen from individuals with backgrounds in academics, retired/practicing judges, lawyers in private and employed practice, and administrators within criminal and civil justice.

Training location

City of London, United Kingdom
The course can also be organised bespoke, in-house and in home country.

Travel

Participants are encouraged to make personal arrangements early. We are able to provide general advice where this may be required and helpful.

Course fees

Course fees would cover instructing, course materials, certificate of attendance, sightseeing and lunch. The course can however be organised as a packaged short training programme to include port of entry pickup, London city transportation and lodging.

The course has been designed as part of our **Social Enterprise** contribution for capacity building in developing countries. Fees therefore will be negotiated and kept as low as possible to encourage course access.

Course dates will be advertised on our website as we receive enquiries and generate interest. National and state governments requiring packaged training for groups of 5 – 10 judges and above in the UK or in home country should **contact us:**

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This course is promoted subject to our terms and conditions.